

Jharkhand State Electricity Regulatory Commission

1st Floor, Jharkhand State Housing Board (Old Headquarter), Harmu Housing Colony, Ranchi - 834002

Website: www.jserc.org Email: info@jserc.org

Advt. No. Estb. 314/2026

Date - 07.03.2026

NOTICE FOR ENGAGEMENT OF STAFF CONSULTANT

Jharkhand State Electricity Regulatory Commission, a statutory body discharging its functions under the provisions of the Electricity Act, 2003 invites application(s) from eligible and experienced professionals for engagement as **Staff Consultant** purely on temporary and contractual basis, to assist the Commission in its regulatory, technical and administrative functions.

The detailed advertisement and the Performa containing application form are available on the website of the Commission at www.jserc.org/vacancies.aspx. The last date of submission of the application form is 08/04/2026 till 05.00 P.M.

By Order of the Commission
Sd/-
(Rajendra Prasad Nayak)
Secretary

JHARKHAND STATE ELECTRICITY REGULATORY COMMISSION, RANCHI

1st Floor, Jharkhand State Housing Board (Old Hqr.), Harmu Housing Colony, Ranchi-834002 Website:www.jserc.org Email:info@jserc.org

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NOTICE

Engagement of Staff Consultant (Tariff-Engineering), Staff Consultant (Legal), Staff Consultant (General Physician), Staff Consultant (Finance), Staff Consultant (Nursing) and Staff Consultant (IT) in Jharkhand State Electricity Regulatory Commission (JSERC), a statutory body discharging its functions under the provisions of the Electricity Act, 2003.

Jharkhand State Electricity Regulatory Commission has felt that there has been an increase in the quantum of work of the Commission and accordingly it has been decided to engage Staff Consultants in expediencies of work, to assist the Commission in discharge of its functions specified under The Electricity Act, 2003.

Scope of Work for Staff Consultant: -

The Staff Consultant shall assist the Commission in areas including, but not limited to:

1. Preparation of Tariff Orders pertaining to Business Plan, Multi Year Tariff Petitions & True up Petitions filed by Generating Companies, Transmission Companies, State Load Despatch Centre and Distribution Companies.
2. Scrutiny/Analysis of Tariff Petitions or Cases filed before the Commission and preparation of summary/Power Point Presentations and draft orders.
3. Verification of Accounts submitted by utilities including CAPEX, Loan and Interest for Capex, documents related to competitive biddings, Purchase Orders, payments, Source of Funds, working capital, computation of IDC, Capitalization of employee & A&G expenses, De-capitalization, Regulatory asset with respect to preparation of Tariff Orders etc.
4. Scrutiny/Analysis of Power Purchase Agreements, Power Purchase Costs, Sales and Distribution losses, and other related regulatory matters.
5. Scrutiny/Analysis of Review Petitions, Appeals and monitoring the cases pending before Hon'ble Supreme Court, Hon'ble APTEL, Hon'ble High Court and before the Commission.
6. Preparation of draft replies for ongoing Appeals/Cases pending before Hon'ble Supreme Court, Hon'ble High Court, Hon'ble APTEL and any other Court of Law
7. Formulation/Drafting of Regulations and study/comparison of Regulations of other ERCs

8. Conducting a study of best practices, analysis and interpretation of data, developing Benchmarks, or for any other similar purpose.
9. Research and advisory support on policy, Regulatory and Legal issues.
10. Preparation of concept notes on Regulations, Tariff Orders and other related documents.
11. Preparation of reply for Ministry of Power, Central Electricity Authority, Forum of Regulators and any other work assigned by the Commission in discharge of its statutory functions.
12. For routine day to day work for which in-house facility is not available and the Commission is satisfied that there has been increase in quantum of work in the Commission.

Qualification and experience required for Staff Consultants: -

The required qualifications, experience and other terms and conditions as provided are as given below:

Sl No.	Name and number of positions	Essential Educational Qualification & Experience
1	Staff Consultant (Tariff-Engineering) - 02	<p>Essential Qualification: -</p> <p>Bachelor Degree in Electrical / Mechanical Engineering and/ or MBA in Power or equivalent from a recognized university.</p> <p>Experience and Competencies: -</p> <p>Experience of at least 3 years in power Generating/transmission/distribution utilities / Regulatory Commission.</p> <p>Prior experience of Tariff Preparation in any Regulatory Commissions will be given preference.</p>
2	Staff Consultant (Legal) - 02	<p>Bachelor Degree in Law from a recognized University.</p> <p>Experience</p> <p>Having experience of judicial work who held the post not below the rank of Additional District Judge or Having minimum 5 Years of practice in Hon'ble High Court, or District Court or Subordinate Courts thereto, or any Regulatory Commission, or any Tribunal, Quasi-Judicial Authority, or Having 5 years experience in any Government, non-government, Public Undertaking, Corporation or in any organization or instrumentality in the field of law.</p>

		Prior experience in Power Sector will be given preference
3	Staff Consultant (Medical) -01	<p>MBBS degree from a recognized university/institute having registration with the Medical Council of India or State Medical Council.</p> <p>Experience</p> <p>Minimum 5 years of post-qualification clinical experience in a hospital, dispensary or private practice.</p> <p>The Selected medical practitioner will be required to visit the office of the Commission thrice a week for providing medical consultation, first aid services and general health advice to the employees and staff of the Commission.</p>
4	Staff Consultant (Finance) - 01	<p>Qualified Chartered Accountant, Cost Accountant or Chartered Financial Analyst (CFA) or Two years MBA (Finance) from AICTE approved recognized University/Institute of Chartered Accountants.</p> <p>Engineering qualification degree would be an added advantage</p> <p>Experience</p> <p>Minimum 3 years experience in Finance of Central / State Government Department Undertakings, or Utilities, or Electricity Regulatory Commission, Finance Institute/Banking/Large Audit Firms/Consulting Firms/ Public Sector Company. Handling Accounts, finance, auditing, financial analysis, budgeting, Accounting standards (Ind AS)</p> <p>Experience in analyzing Book of Accounts/cost Audit Record of Companies.</p> <p>Prior experience in Power Sector will be given preference</p>
5	Staff Consultant (Nursing/ Compounder) -01	<p>Diploma/Degree in General Nursing/Compounder and Midwifery (GNM) or B.Sc. Nursing from a recognized Institute/University having registration with the State Nursing Council or Indian Nursing Council.</p>

		<p>Experience</p> <p>Minimum 3 years of post-qualification experience as a registered nurse or a compounder in a hospital dispensary, government health centre, PSU or reputed health care institution.</p> <p>The Selected candidate will provide full time basic nursing and first aid support to employees and staff of the office, assisting the visiting medical practitioner and ensure general health preparedness in the office premises.</p>
6	Staff Consultant (IT) – 01	<p>Master Degree or Bachelor Degree in Computer Science or Master Degree or Bachelor Degree in Computer Application/Information Technology.</p> <p>Experience</p> <p>Minimum 3 years of experience of handling Computer System and Web application in Government Department / PSUs or Large Private Organisation including computer application development management, Servers/network management, data bases, IT, MIS and Information Flow Management, providing support to users for hardware/software issues, implementation of IT security measures, handling data backup, recovery and management, trouble shooting IT issues, overseeing network operations, managing hardware/software assets etc.</p>

Age Criteria

- Minimum age: Not below 30 years as on 1st August, 2025.
- No Staff consultant shall be retained after attaining the age of 70 years.

Remuneration

- Consolidated professional fees shall be in accordance with the JSERC (Terms and Conditions for Appointment of Consultants) Regulations, 2024 and its amendments thereof.
- Fees may be revised with an escalation of 10% every three years, subject to efficiency.
- TDS shall be deducted as per applicable rules.

Tenure of Engagement

- Initial engagement: One year.
- Extension: May be extended time to time based on the satisfactory performance of the Staff Consultant as well as on the necessity/requirement of the Commission.

General Terms and Conditions: -

1. Normal working hours would be 10.00 A.M to 6.30 P.M (05 days week) including half an hour lunch break. Staff Consultant shall be called on Saturdays/ Sundays and other Gazetted holidays, and required to be present beyond normal working hours in case of exigencies.
2. In addition to notified Hon'ble High Court Holidays, Staff Consultant shall be eligible for one-day casual leave in a month subject to total casual leave of twelve days in a calendar year. Casual leave, if not availed during any month, shall accumulate till the end of the calendar year.

Provided that period of absence on holidays/casual leave in a stretch shall not exceed 05 days and any absenteeism over and above the period approved by the Commission shall be treated as leave on loss of emolument and a deduction shall be made on a pro-rata basis in the monthly emolument.

3. The engagement of Staff Consultant may be terminated earlier by either side by giving one month's notice or one month's fee in lieu thereof, provided in case of disciplinary action, the notice period shall not apply to the JSERC.
4. Engagement under this proposal shall be on purely contractual and temporary basis for a limited period only. Such Engagement shall not bestow any rights whatsoever to claim for regular appointment or continued contractual appointment in JSERC.
5. The Commission may reimburse the expenditure incurred by Staff Consultant on travel by appropriate class and stay at a place away from the headquarters.
6. The Staff consultant shall be paid lump sum monthly professional fees on completion of the month. TDS shall be deducted as per relevant rules.
7. The recruitment of staff consultants shall be governed by JSERC (Terms and Conditions for Appointment of Consultants) Regulations, 2024 and its amendments thereof.

Other Terms & Conditions

1. The attached format of the application may be downloaded from the Commission's website www.jserc.org.
2. Application should be filled up in ENGLISH/HINDI in the format prescribed.
3. Incomplete applications or submitted in different format are liable to be summarily rejected. The Commission reserves the right to cancel the applications found incomplete in any respects.
4. Candidate must mention on the top of envelop "Application for the post of Staff Consultant -"
5. The application in the format is to be submitted to The Secretary, Jharkhand State Electricity Regulatory Commission, 1st Floor, Jharkhand State Housing Board (old headquarter), Harmu Housing Colony, Ranchi-834002 along with self-attested copies of certificates/Mark sheets for educational qualifications (starting from matriculation), category, self-attested passport size recent photograph and details of experience, if any, through **registered/speed post only so as to reach latest by 08/04/2026** upto 5:00 P.M.
6. The Commission reserves the right to shortlist the applications and only shortlisted candidates will be called for written test / interview and or shall be considered for formation of panel. More stringent criteria may be applied for short-listing the candidates to be called for interview or for formation of panel.
7. The candidates should possess sound health, good moral character and should not have been involved in, or connected to any criminal case of any type involving moral turpitude.
8. Mere fulfilling the eligibility criteria does not entitle the candidate to be considered for selection process.
9. Incomplete applications or applications received after due date i.e. after 5:00 PM 08.04.2026 will not be considered.
10. The Commission shall have full discretion to make appointment against all or some of the above detailed posts in any manner and Commission's decision in this regard shall be final.
11. The Commission reserves the right to reject any or all applications at any stage without assigning any reason whatsoever.
12. The Commission may increase/decrease the number of Staff Consultants at

the time of interview/formation of panel as per the requirement of the Commission.

13. The Commission also reserves the right not to engage all or any of the engagement proposals without assigning any reason. In the case of such eventuality, the notice of such engagement shall be treated as cancelled.

Documents:

Self-attested photocopy of following documents shall be submitted with the application: -

- a) Matriculation Certificate as proof of date of Birth
- b) Provisional/Original certificate of Graduation/Post Graduation from a recognized University.
- c) Experience Certificate
- d) One self-attested recent passport size photograph be pasted on the form.
- e) One self-addressed envelope of 10x4.5 cm.

Sd/-
(R.P. Nayak)
Secretary

Self attested
recent
Photograph

APPLICATION FORMAT

1. Application for the Post of :
.....
2. Name of the applicant (in capital letters) :
.....
3. Father's/Husband's name :
.....
4. Address for communication with pin-code:
.....
.....
.....
5. Permanent Address :
.....
.....
.....
6. Date of Birth :
7. Nationality :
.....
8. (a). Contact telephone number:
- (b). Email ID, if any :.....

9. Educational & Professional Qualification:

Examination Passed	Name of Board/University	Year of passing	Class/Division

10. Other Qualification, if any :
.....

11. Experience :

Sl No	Organization	Position/ Designation	Contract/ Permanent	Duration of Employment (From--- To)	Brief Roles & Responsibilities

12. Whether presently serving in any of Regulatory Commission (Yes/No): If yes,

a. Name of the Regulatory Commission:

b. Name of Post held :.....

...
c. Working since :
.....

13. Gender (please specify) :
.....

Declaration

Certified that the information furnished by me here in above are true to my personal knowledge. I know that if anything stated here in above turns out to be false, Jharkhand State Electricity Regulatory Commission may cancel my candidature at any stage of selection process and may debar me from participating in the selection process at its sole discretion. Further, I know that if I obtain engagement under these Rules, based on any false or incorrect information, my engagement shall liable to immediate termination/revocation/cancellation and this may also entail my criminal prosecution under Penal Laws.

Date:

Place:

Signature of the candidate