JHARKHAND ELECTRICITY REGULATORY COMMISSION
1st Floor, Jharkhand State Housing Board (Old Headquarter)
Harmu Housing Colony, Ranchi - 834002
Phone No: 0651-3167653 E-mail – info@jserc.org

No. JSERC/03/2026 **Dated: 16-10-2026**

VACANCY CIRCULAR

Jharkhand State Electricity Regulatory Commission (JSERC) is a statutory body functioning under the provisions of the Electricity Act, 2003. The Commission is discharging its functions under Section 86 of the Act, which includes determination of Electricity Tariffs, Regulate Power Purchase and Procurement Processes, Granting of Licenses and Adjudication of Disputes. The Commission hereby invites applications for the post of Director for appointment on **Deputation / Contract basis**. The details of posts, required qualifications, experience and pay scales are given below:

Name of the Post	Pay Scale	No. of Post	Minimum Qualification and Experience Required	Additional Qualifications/experience
Director	**For Deputation** ₹ Pay Band ₹ 15600 39100 Grade Pay ₹.7600/- (Pay Matrix Level as per 7th Pay Commission – Rs.78,800/-)	01	a. Degree in Economics, Master's Degree in Business Administration, Electrical Engineering from a recognized university. b. 10 years of experience in analogous post. **For Deputation** – Having long experience in government owned Power Sector/ Utility or PSU/Commission Central or State/ Officer holding analogous post on regular basis in Centra/State Government or any PSU under Central/State Government/Commission either Central or State Electricity Regulatory Commission.	a. Professional experience in developing tariff modules in the interest of electricity consumers and expertise in commercial analysis. b. Professional experience in the power sector, including electricity generation, transmission and distribution in large public utilities, along with experience in developing electricity tariffs. c. Experience in handling administrative and establishment-related matters in Central/State Government organizations. d. Experience in managing litigation and related matters. e. Specialization in Regulatory Law.
	For Contract **(i)For Retired Director (Tariff)** - The monthly Contract Pay of the selected retired Officer shall be the lumpsum amount calculated as Last Pay Drawn		The candidate should have been held a position of Director (Tariff) in Central/State Electricity Regulatory Commission or the candidate should have an experience in Tariff determination process of Generating/ Transmission/ Distribution/Load Dispatch center or any other utilities in Electricity Sector in India	Same as above

	minus Full Pension, plus other allowances as approved by the Commission			
	(ii) For Other Retired Officer: - The monthly Contract Pay of the selected retired Officer shall be the lumpsum amount calculated as Last Pay Drawn minus Full Pension, plus other allowances as approved by the Commission.		b. For Contract – For Other Retired Officer: Degree in Economics, Master's Degree in Business Administration, Electrical Engineering from a recognized university. b. 10 years of experience in analogous post. Post-retirement experience in Power Sector will also be considered.	Same as above
	(iii)For Private Sector- Initial Basic Pay i.e. ₹ 78,800/- + other allowances as approved by the Commission.		c. For Private Sector – (1) Bachelor Degree in Electrical Engineering/ Economics or MBA from recognized University. (2) Minimum 10 years' experience analogous post. The candidate should be either holding or held a position in substantive/officiating capacity. The candidate should have an experience in Regulatory Affairs, Tariff Determination process/Commercial function in Power Utility or a Consultancy organization working in power sector in India	Same as above

I. **GENERAL CONDITIONS:** General conditions regarding the appointment of Director on **DEPUTATION** are as follows:

i. **Tenure:** - The deputation shall be initially for the period of one (01) year, which may be extendable as per the requirement of the commission.

ii. **Pay Scale**: - The pay and allowances and other terms and conditions of appointment on deputation basis shall be regulated in accordance with the JSERC (Officers and Staff Recruitment Rules and Service Conditions) Regulation 2012.

iii. The maximum age limit shall be according to the JSERC (Officers and Staff Recruitment Rules and Service Conditions) Regulation 2012. Provided that the incumbents should have at least three years for their superannuation under rules of the Central/State Government for their officers working in the corresponding grades**.** Age and Experience will be calculated as on 30-09-2026.

iv. The application of willing and eligible candidate must be forwarded along with attested copies of ACRs / APARs for the last 5 years, NOC and Vigilance Clearance Certificate through proper

channels. However, an advance copy may be sent directly by the candidate to avoid delay

v. **It shall be mandatory to produce the 'No Objection Certificate' from the respective Organization/Department prior to or at the time of the interview. In absence of No Objection Certificate the candidate will not be permitted to appear for interview.**

vi. **The Commission reserved its rights of discretion to relax any one of the aforesaid provisions to ensure the suitability of the Candidate.**

vii. The selection will be done by the Commission. The decision of the Commission shall be final and binding.

viii. The selected candidate may be sent back to his/her parent department by the Commission prior to the completion of their deputation period. Such personnel shall not have lien or claim whatsoever on the Commission's regular establishment.

II. GENERAL CONDITIONS REGARDING THE APPOINTMENT ON CONTRACT BASIS ARE AS FOLLOWS:

i. **Tenure**: - The contractual appointment shall be for an initial period of one (01) year which may be further extended at the discretion of the Commission and at the annual performance of the candidate.

If not extended, then the contractual appointment shall be deemed terminated automatically on expiry of the period of the contract, and no separate order shall be needed for terminating the services.

ii. **Performance Assessment: -** There will be an annual performance assessment during the contract period.

iii. **Remuneration: -**

For Retired Officer: - The monthly Contract Pay of the selected retired Officer shall be the lumpsum amount payable after deducting Last Pay drawn minus Full Pension plus other allowances as approved by the Commission

For Private Sector-
Initial Basic plus other allowance as approved by the Commission.

₹ 78,800/- plus other allowances as approved by the Commission.

iv. **Benefits: -** Entitlement for TA/DA as applicable to regular officers in the equivalent cadre in the Commission as per rules adopted from time to time.

v. **Leaves: -** Person engaged on contract shall be eligible to avail all holidays notified by the State Government and 13 days casual leave annually subject to prior approval.

vi. **Termination of Contract: -** Either party may terminate the contract before the expiry of tenure by giving one month's notice in advance or paying the notice pay i.e. one month's salary in lieu thereof. However, the Commission reserves the right to waive off the notice period or notice pay or both as the case maybe.

vii. **Age Limit: -** In the case of **Retired Government Officer(s),** contract appointment shall be given to the incumbent(s) who have at least two (02) years for attaining the age of 65 years. The

maximum age limit for the candidate applying from **Private Sector** would be 62 years. Age and Experience will be calculated as on 30-09-2026.

viii. The selection will be done by the Commission, and the decision of the Commission shall be final and binding.

ix. The contractual appointment does not confer any right/ claim whatsoever either explicitly for any regular appointment in the Commission.

x. The selected candidate will execute a contract agreement with the Commission.

xi. The Commission reserves the right to terminate the contract agreement of a selected candidate even before the expiry of the tenure. Such personnel shall not have lien or claim whatsoever on the Commission's regular establishment.

xii. Those working in Public Sector/ Government Sector/Autonomous bodies of Government may apply 'Through Proper Channel' or submit 'No Objection Certificate' at the time of Interview or should submit a proper relieving order from their present employer at the time of joining.

xiii. Candidates wishing to avail benefits available to SC/ST/OBC are required to furnish certificates. The validity of such a certificate shall be the responsibility of the candidate at the time of application and also its verification as and when required.

xiv. The Commission reserved its rights of discretion to relax any one of the aforesaid provisions to ensure the suitability of the Candidate.

III. IMPORTANT INSTRUCTIONS

1. CANDIDATES TO ENSURE THEIR ELIGIBILITY FOR THE POST

i. Candidates are advised to read all the instructions contained in this advertisement regarding eligibility criteria & selection process and ensure they fulfil all the eligibility conditions before filling up the application form.

ii. Candidates may be provisionally admitted to the interview based on the information furnished in the application.

iii. The mere issuance of an interview letter to the candidate will not imply that his/her candidature has been finally cleared by the Commission.

iv. The Commission will take up verification of eligibility criteria with reference to original documents at the time of the interview or earlier (if called for).

v. The selection will be done by the Commission, and the decision of the Commission shall be final and binding.

vi. If at any stage it is found that the candidate is not fulfilling the eligibility criteria for the post (age, educational, professional qualification, post-qualification experience, etc.), his/her candidature will be cancelled, and he/she will not be allowed to appear for the interview. His/her candidature may be cancelled even post-interview if non-fulfilment of the criteria comes to the notice of the Commission.

vii. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.

IV. MODE OF APPLICATION

i. Interested candidates may apply, enclosing a CV and a latest passport-size photograph and attested copies of all certificates and testimonials.

ii. The application shall be duly filled in the format given with all required self-attested documents attached. An incomplete application or application submitted in a different format is liable to be rejected.

iii. Application format is available on the JSERC website (www.jserc.org).

iv. **For Deputation: -** The application may be sent through proper channel with attested copies of ACRs / APARs for the last 5 years, NOC and Vigilance Clearance Certificate. However, an advance copy may be sent directly by the candidate to avoid delay.

v. No person shall be eligible for appointment if he/she has been convicted by a court of law for an offence involving moral turpitude.

vi. The application in the specified format is to be submitted in hard copies to The **Secretary**, Jharkhand State Electricity Regulatory Commission, 1st Floor, Jharkhand State Housing Board (Old Headquarter), Harmu Housing Colony , Ranchi – 834002. Email – info@jserc.org

vii. The last date for receipt of application is 20/12/2026 **till 17:00 hrs**. JSERC will not be responsible for any delay caused/Lost of application by Dak, Postal services or any other reason. Application received after due date and time will be summarily rejected.

By order of the Commission

Sd/-
(R.P.Nayak)
Secretary

APPLICATION FORMAT

Post applied for _____*(Deputation / Contract) please specify*

1	Name of the Candidate (in Capital letters)	Paste affix recent passport size photograph
2	Date of Birth (DD/MM/YYYY) format	
3	Age as on 30-09-2026	
4	Communication Address (In full) Mobile No E-Mail	
4	**For Deputation** – (A) Present Designation Indicate Current Charge or any other clearly and mentioned base post also (B) Place of posting (C) Office Address	
4(i).	Service to which She/ He belongs (Central/State Govt/PSU /Autonomous /Other) specify clearly	
4(ii).	Present Scale of Pay & Basic Pay (as per	

	7CPC/6CPC/CPSU/SPSU/Other) specify clearly	
4(iii)	Gross emoluments per month Net emoluments per month	
4(iv)	Total Experience	
4(v)	Date of Superannuation	
5	**For Contract Post-Retired Officers** (A) Last designation indicates current charge if any or any other clearly mentioned base post also (B) Place of posting (C) Office Address	
5(i).	Service to which she/he belongs (Central/State Govt/PSU/Autonomous/Other) – specify clearly	
5(ii).	Last Scale of Pay & Basic Pay (as per 7CPC/6CPC/CPSU/SPSU/Other) specify clearly	
5(iii).	Gross Pension Amount (Full Pension + Dearness Relief) Net emoluments per month	
5(iv)	Total Experience	
5(v)	Date of Superannuation	
6	**For Contract Post - Private Sector** A) Present Designation Indicate the current charge if any or any other clearly mentioned base post also (B) Place of posting (C) Office Address	
6(i)	Present CTC & Basic Pay and other allowances, please specify	
6(ii)	Total Experience	

07 Educational and Professional Qualification
(To be mentioned in chronological order starting from SSC/X standard) (attach separate sheet, if required)

S. no.	Exam Passed	College/University	% of Marks secured	Year of Passing

08 Details of Professional experience
(To be furnished in reverse chronological order, starting from the present employment) (attach separate sheet, if required)

S. no.	Name of the Organization	Last designation held	Period of work		Brief Job Description
			From	To	

09.	Nature of present employment, i.e. Adhoc or Temporary or Permanent or Contract	
10.	(i) In case the present employment is held on a deputation/contract basis, please state: The date of initial appointment on deputation/contract basis	

	(ii) Period of appointment on deputation/contract	
	(iii) Name of the parent office/organization to which you belong	
	(iv) Name of the post & pay scale held on a regular basis. The date from when such a post was held may also be indicated	
11.	Whether any contribution made in the field of research	
12.	Whether they belong to Scheduled Caste/Scheduled Tribe/OBC/General.	
13.	Earliest date by which the officer can be relieved, if selected	
14.	Any other information that the candidate may wish to give *(If the space is insufficient enclose a separate sheet.)*	
15.	**For Deputation – Whether** ACRs / APARs for the last 5 years, NOC and Vigilance Clearance Certificate submitted along with the Application (Yes/No)	
16.	Remarks, if any	

Note: Candidate may attach her/his Curriculum Vitae (CV) to highlight her/his achievements.

DECLARATION

I, hereby, declare that the particulars furnished above are correct to the best of my knowledge and belief. I understand that in the event of any of the information given herein being found false or incorrect, my candidature for the examination/selection is liable to be rejected and in the event of my wrong statement/discrepancy in the particulars being detected after appointment, my service is liable to be terminated without any notice.

Date……

Signature of the Candidate

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No. JSERC/03/2026 **Dated: 16-10-2026**

NOTICE

Jharkhand State Electricity Regulatory Commission needs to appoint **Director (01) on Deputation / Contract basis**. The details of the posts, age, tenure, pay etc. are available on the website of the Commission www.jserc.org/director2026.pdf.The interested candidates, who fulfil the criteria and are willing for the above post, may apply through registered/speed post only, so as to reach latest by 20/12/2026 at 17:00 hrs.

By Order of the Commission

Sd/-

(R.P.Nayak)
Secretary